

In Western Civilization most people's sense of worth - and even their sense of identity - is inseparably entwined with their job titles and social roles.

Phoenix Services is about new life opportunities and new hope, supporting men and women with brain injuries and other similar disabilities to stretch to vastly higher levels of dreaming and achievement. Our goal is to move each person toward independent living and dignifying work in the community.

We have succeeded when a person becomes a contributing member of his or her community, and when a community, in turn, becomes more empathic and accepting of the diversity found in all human beings.

Nita Smith  
Founder and Executive Director

## Locations

### Administrative Offices

Street Address: 189 S. State, Suite 225  
Clearfield, UT 84015

Mailing Address: P.O. Box 457  
Clearfield, UT 84089-0457

Phone: (801) 825-4535  
Fax: (801) 825-8281

### Salt Lake County Office

(801)-263-3865  
1940 West Alexander Street  
Salt Lake City, UT 84119

### **Contact:**

Becky Langford  
[beckyl@phoenixservices.org](mailto:beckyl@phoenixservices.org)



**PHOENIX SERVICES**

## **EMPLOYMENT SERVICES**

### Our Mission Statement

*We empower people with brain injuries and others who need customized, unique and individual supports to maximize their potential by being part of their community and achieving personal goals.*

**PHOENIX SERVICES**

## Employment Services

- **Certified Employment Specialists**
- **Over 38 years combined experience with human resources, job placement, job development and job coaching**

We support people in their efforts to find employment that is meaningful to them and gives them the opportunity to contribute to their community. We feel that everyone, *regardless of ability, can belong and contribute to society.*

Depending on the needs of the individual, a variety of employment supports are available.

*Phoenix Services provides job placement, job development and job coaching services.*

When individuals need active employment assistance, the Phoenix job developers use their extensive network of contacts in the community to arrange hiring interviews and to carve out specific jobs that fit the person's unique capacities and skills.

Job coaches help the person learn job requirements and adjust to the new workplace. The coach also educates co-workers and supervisors to help them learn how to effectively

incorporate the new member of the team.

Our employment support is delivered on a one-on-one basis. Successful supported employment enhances not only the life of the person who secures employment, but also the lives of the person's family, associates and their employers.

**Specific employment services provided can include any or all of the following:**

- ✓ Assessments for job development and goal setting.
- ✓ Job development, search and placement: **resumes; applications; job searching**
- ✓ Work-related skills training and assistance.
- ✓ Observation of the individual at the work site.
- ✓ Advocate for the person at the work site.
- ✓ Follow-up contacts with employer, family advocates or authorized representatives.
- ✓ Facilitation of natural supports at work.
- ✓ Support services identified in the person's rehabilitation scope.

Phoenix Services is one of the few agencies authorized to provide Employment Personal Assistance Services (called EPAS), so that needed supports can often continue

to be provided for the long term, after supports from the Utah State Office of Rehabilitation are no longer available.

### **REFERRALS:**

- Self
- Division of Services for People with Disabilities
- Utah State Office of Rehabilitation
- Workers Compensation
- Hospitals and other agencies
- Brain Injury Association of Utah

***PHOENIX SERVICES IS THE ONLY PROVIDER AGENCY WITH CERTIFIED BRAIN INJURY SPECIALISTS FOR THE STATE OF UTAH.***

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